



Job Title: Associate Pastor for Children and Youth

Location: Baltimore, MD

Date Required: Open Until Filled

Classification: Part Time, Hourly

Synopsis:

We seek a candidate who has a deep love for God, revealed in Jesus Christ, and who seeks a living, growing relationship with God. This candidate will, by example and through relationship building, engage and lead the children, youth and families to develop deep, personal relationships with Christ and to experience the challenges and joys of their faith journey. This candidate should have a readiness to nurture and encourage volunteer workers in areas of church life related to children and youth ministry, with some involvement in congregational worship.

North Baltimore Mennonite Church is an inclusive community and all candidates, regardless of age, race, gender, gender identity, sexual orientation, and disability, are encouraged to apply. This will be an hourly position (maximum 80 hours per month) with an hourly wage consistent with MCUSA guidelines. We expect that the workflow will vary depending on church events and the calendar year. The associate pastor will work in close partnership with the lead pastor and other lay leaders, and will be accountable to the Church Council.

Qualifications:

1. Embraces Anabaptist values and beliefs, and the mission and vision of NBMC.
2. Formal study in ministry and some previous professional experience related to children and youth ministry preferred.
3. Mature, approachable, and comfortable interacting with children, youth and parents.
4. A love for children and youth and a desire to see them grow in faith, and in wholeness as persons.
5. An ability to teach, to make faith interesting and engaging for children and youth.
6. A readiness to nurture and encourage volunteer workers in several areas of church life (e.g. children's storytellers, Sunday School teachers and mentors for youth).
7. A willingness and ability to interface positively with parents and caregivers to address their concerns and engage them in child/youth ministry in the church.

8. An eagerness to be part of a team that is called to discern and implement the vision of NBMC concerning the youth and children.
9. An ability to prioritize tasks and manage their time well.

Leadership Roles:

1. Direct youth programming and serve on the Children's Education committee to facilitate both programming and long term visioning.
2. Participate in regular staff meetings with the pastor for planning purposes.
3. Serve as a member of the elders by regularly attending elder meetings and assisting with pastoral care for children, youth and families.
4. Serve on the church council and attend and provide reports for monthly meetings.
5. Participate in worship planning meetings as necessary, and participate in long-range thematic worship planning a few times/year.

Responsibilities and Expectations:

1. Work in collaboration with the Christian Education committee to plan for and implement regular involvement of children and youth in worship, such as children's singing time, Christmas program, Youth/Children's Sunday, arranging for children's story time during worship, etc.
2. Lead/co-teach a children or youth Sunday School class.
3. Coordinate the Children's Church program.
4. Lead regular social events for younger children.
5. Plan and coordinate 3-4 youth group events per month.
6. Coordinate fundraising events for the youth group (with the typical goal of funding youth attendance at the Mennonite Convention every other year and summer service week in Baltimore).
7. Coordinate the Junior Youth Mentoring program and host monthly mentor-mentee gatherings.
8. Use gifts in the life of the church (e.g. preaching, praying, worship leading, musical involvement, etc.)

Please submit your cover letter and resume to _____.